



ORATIA DISTRICT SCHOOL

'A community striving to succeed and acting with integrity'

EQUITY POLICY

RATIONALE

Oratia School has a commitment to establishing and promoting equity through curriculum programmes, role models, organisation and employer/employee relationships.

PURPOSES

1. To ensure students are not subject to discrimination
2. To ensure the curriculum is presented in a culturally sensitive way
3. To ensure that all students are treated with respect to their ethnic background

GUIDELINES

- All class programmes and activities should make for equitable learning opportunities for all students.
- All resources provided for students should be of a balanced and unbiased perspective.
- The curriculum should be presented in a culturally sensitive way ensuring that all students are treated with respect to their ethnic background.
- The school will endeavour to provide positive role models in terms of gender, ethnicity and disability, so that students can understand the importance of equity in their own behaviour and that of others.

Initiated: 1995

Ratified: February 2011

Reviewed: March 1999
March 2001
June 2005
April 2008
February 2011

To be read in conjunction with the EEO / Sexual Harrassment / Racial Harassment / Appointments / International Students / Māori Achievement and Special Needs Policies

Refer NAG 3